## **MESSA Dental plan highlights**



### Effective Date: 01/01/2024

MESSA Account: L'Anse Creuse Schools

**Employee Group: 005I Non Instructional Staff** 

#### Group/Subgroup: 00755-0008

MESSA dental plans are underwritten and administered by Delta Dental of Michigan, a non-profit dental care corporation known for its high quality dental programs. Delta Dental contracts with dentists throughout the U.S. to provide high quality care and 90% of Michigan dentists are in the Delta Dental provider network. MESSA members can easily locate Delta Dental contracting providers by visiting **www.messa.org** and using the provider directory search provided by Delta Dental.

Plan Features			
Diagnostic & Preventive Services	Basic Services	Major Services	Orthodontics
60%	60%	50%	0%
<ul> <li>Oral Examination</li> <li>Prophylaxes</li> <li>Topical Fluoride*</li> <li>Brush Biopsy</li> <li>Emergency Pallative</li> <li>2 Cleanings in 12 Months</li> <li>* Fluoride treatments are payable twice in any period of 12 consecutive months for people up to age 19.</li> <li>Rider (If neither box below is checked, you do not have this coverage.) 3 Cleanings in 12 Months 4 Cleanings in 12 Months </li> </ul>	<ul> <li>Radiographs (x-rays)*</li> <li>Restorative</li> <li>Crowns**</li> <li>Oral Surgery</li> <li>Endodontic Services — treatment for diseased or damaged nerves.</li> <li>Periodontic Services — treatment for diseases of the gum and teeth-supporting structures.</li> <li>* Bitewing x-rays are payable once in any period of 12 consecutive months. Full mouth panograph is payable once in 5 years.</li> <li>** Payable once in any 5-year period on the same tooth.</li> <li>Rider (If the box below is not checked, you do not have this coverage.)</li> <li>Sealants: payable on occlusal surface of first permanent molars for patients up to age 9 and for second permanent molars for patients up to age 14 that are free from caries and restorations.</li> </ul>	<ul> <li>Procedures for the construction of fixed bridgework, enosteal implants, partial and complete dentures.</li> <li>Payable once in any 5-year period for the same appliances.</li> </ul>	<ul> <li>Necessary treatment and procedures required for the correction of abnormal bite.</li> <li>Orthodontic exam, radiographs and extractions are covered under Diagnostic &amp; Preventive Services and Basic Services.</li> <li>Rider (If the box below is not checked, you do not have this coverage.)</li> <li>Adult orthodontics: removes the age 19 restriction on Orthodontics coverage.</li> </ul>
\$1,000 annual maximum per person			<b>\$0</b> lifetime maximum per person
Diagnostic & Preventive Services, Basic Services, and Major Services			Orthodontics

For a complete listing of exclusions and limitations that apply to the plan, refer to the Delta Dental of Michigan certificate booklet.

# VSP 2 Benefits

Effective Date: 1/1/2024 MESSA Account: L'Anse Creuse Schools Employee Group: 005I Non Instructional Staff In-network providers

Most eye doctors are in VSP's Signature network. Staying in-network makes sure you get the most value from your benefits and limits your out-ofpocket costs. In-network doctors bill VSP directly as a convenience to you. A directory of Signature network doctors is available at messa.org or vsp.com. Call VSP member services at 800-877-7195 for assistance.

#### Out-of-network providers (Maximum reimbursement to patient)

If you choose to see a doctor who is not in the VSP Signature network, your out-of-pocket costs will likely be higher and you must submit the itemized receipts to VSP for reimbursement. For more information, visit www.vsp.com or call VSP member services at 800-877-7195.

Benefit	In-network provider	Out-of-network provider maximum allowance
Examination		
Optometrist Ophthalmologist	\$6.50 copayment	\$28.50 \$38.50
Contact lenses (includes contact lens examination) *		
Elective lenses to improve vision	\$90 allowance	\$90
Medically necessary - to correct keratoconus, irregular astigmatism, irregular corneal curvature or vision to 20/70 in the better eye	MESSA pays 100% of the approved amount	\$175
Eyeglass frames	\$65 allowance after copayment	\$44
Eyeglass lenses Single vision Bifocal Trifocal Lenticular	\$18 copayment	\$29 \$51 \$63 \$75
Eyeglass lens enhancements Rose #1 or #2 tint Rimless Oversize Blended Photochromic	MESSA pays 100% of the approved amount	Member must pay the difference between the approved amount and the provider charge
Progressive	Not covered	
Tinted Single vision Bifocal Trifocal Lenticular	MESSA pays 100% of the approved amount	\$33 \$61 \$75 \$89
Polarized Single vision Bifocal Trifocal Lenticular	MESSA pays 100% of the approved amount	\$47 \$81 \$101 \$119

\* The cost of the eye exam is covered separately and does not count against the contact lens allowance.

