

LETTER OF AGREEMENT

between

L'Anse Creuse Board of Education

and

TPOAM 52-Week Support Services Employees

This letter of understanding is between the 52-Week Support Services (TPOAM) and L'Anse Creuse Public Schools as it relates to the addition of a position within the Bargaining Unit.

The Association and Administration agree to create one (1) Head Groundskeeper position. Upon expiration of the existing Collective Bargaining Agreement, this position shall remain a permanent position within the Bargaining Unit.

The duties of the Head Groundskeeper will be reviewed by both, Administration and the Association, prior to posting.

The salary schedule for this position is listed below.

HEAD GROUNDSKEEPER			
STEP	January 2024	January 2025	January 2026
1	20.86	21.23	21.60
2	20.98	21.35	21.73
3	21.09	21.46	21.84
4	21.21	21.58	21.97
5	21.32	21.70	22.08
6	21.44	21.82	22.21
7	21.56	21.94	22.33
8	21.67	22.05	22.44
9	21.79	22.18	22.57
10	21.90	22.29	22.68
11	22.02	22.41	22.81

CDL = \$1.00/hour premium  
Pesticide Certification = \$2.00/hour premium  
Small Engine Repair Mechanic = \$0.75/hour premium

L'Anse Creuse Public Schools:

  
Signature

10/9/2024  
Date

  
Signature

10/9/24  
Date

TPOAM:

  
Signature

10/9/24  
Date

  
Signature

09 OCT 24  
Date