## Letter of Understanding between

## MEA-NEA Local 1, L'Anse Creuse

and

## The L'Anse Creuse Public Schools Board of Education Re: Elementary and Middle School Choir

This agreement shall be in effect for the 2022-2025 school years and shall be non-precedent setting.

- Each elementary and middle school building will hold two choir concerts per year. These concerts will take place outside the contractual day
- Elementary and middle school choir teachers will be compensated \$300 for each concert performed outside his/her contractual day. This payment shall be made no later than two pay periods after the concert takes place.
- Participating grade levels will be mutually agreed upon by the building principal and the choir teacher(s) in each individual building. If a grade level is instructed by two or more teachers, those teachers will be allowed to plan concerts together.
- Prior to the concerts, the teacher(s) and students participating will be allowed to travel, during the contractual day, to conduct practice at the John Armstrong Performing Arts Center (JPAC).

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Kathy Parmentier	Dr. Greg Dixon
President	Asst. Superintendent for Human Resources
LCEA, MEA-NEA Local 1	L'Anse Creuse Public Schools

9-30-30 September 30, 2022

Date Date