

**Letter of Understanding
between
MEA-NEA, Local 1, L'Anse Creuse
and**

The L'Anse Creuse Public Schools Board of Education

Re: Middle School Athletic Directors

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022–2025 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the L'Anse Creuse Board of Education, hereinafter referred to as "District, and the L'Anse Creuse Education Association, hereinafter referred to as "Association", hereby agree as follows:

1. Remove current Letter of Agreement #8, Middle School Athletic Director

**LETTER OF AGREEMENT #8
MIDDLE SCHOOL ATHLETIC DIRECTOR**

Beginning with the 2010-2011 school year, middle school athletic director positions will be as follows:

1. Each middle school athletic director will be paid a stipend of \$5,000 per year.
2. The duties of this position will be as stated in the job description dated May 6, 2010.
3. Bargaining unit members in this position will not be required to evaluate other bargaining unit members who are coaches. If the coach is not a bargaining unit member, the bargaining unit member in the athletic director position will complete the evaluation.
4. This is a supervisory position. Middle school athletic coordinators will not be coaching unless approved by the Superintendent or his/her designee.

This agreement shall not be precedent setting nor shall it form the basis for any other grievance in the future.

2. Article IV, Pay for Athletic Directors, in the 2022-2025 Teacher's Master Agreement shall be changed as follows:

ARTICLE IV

**Schedule "B"
Supplemental Salary Schedule for Activities**

Pay for Athletic Directors at the Middle School level will be calculated by applying a ~~twelve percentage (12%)~~ fifteen percentage (15%) factor to that teacher's Salary Schedule (Salary Schedule "A" of this Article).

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

L'Anse Creuse Public Schools

MEA-NEA Local 1, L'Anse Creuse

By:  _____

By: _____

Date: 12-8-2022

Date: _____

Greg Dixon
Assistant Superintendent for Human Resources
L'Anse Creuse Public Schools

Kathy Parmentier
President
MEA-NEA Local 1, L'Anse Creuse