

TEAMSTERS - LCPS TENTATIVE AGREEMENT

Hourly Wage Increase

Position	Current Step	Proposed Rate
Probationary Driver	\$19.50	\$20.09
Permanent Driver	\$19.93	\$20.53
Perennial Driver	\$20.33	\$20.94
Perpetual Driver +5yrs	-	\$22.50

Position	Current Step	Proposed Rate
Probationary Aide	\$15.79	\$16.26
Permanent Aide	\$16.32	\$16.81
Perennial Aide	\$16.91	\$17.42
Perpetual Aide +5yrs	-	\$18.72

- District maintains the option to grant steps to new hires with experience.
- 2023-2024 wage increases would be retroactive to August 2023 based on actual hours worked.
- The base hourly rate for a driver accepting a double run will be increased x2 for each double run accepted.
- Drivers serving as a reference on the application of a candidate for an unfilled driver position will receive \$50.00, up to 5 times per school year per existing driver.
- Drivers serving as a reference on the application of a candidate for an unfilled driver position will receive \$100.00 when the candidate is hired, up to 5 times per school year per existing driver.
- Drivers serving as a reference on the application of a candidate for an unfilled driver position will receive \$250.00 when the candidate completes a full calendar year of employment with the District, up to 5 times per school year per existing driver.

TA 01.17.24

